



**Special City Council Meeting Minutes
Monday, December 15, 2014, 5:00 pm
City Hall Conference Room**

The Wells City Council convened on Monday, December 15, 2014 at 2:00 pm in the Council Chamber.

Mayor Gaines called the meeting to order with the following councilmembers present: John Herman and Ann Marie Schuster. Members absent: Ashley Seedorf and David Braun. Also present: City Administrator Robin Leslie.

AGENDA

The agenda for the December 15, 2014 meeting was reviewed. Motion by Herman and second by Schuster to approve as printed. Motion carried.

New Business

2015-17 AFSCME Contract- Leslie provided council an update on the 2015-2017 AFSCME contract. Leslie stated it has been settled and will be signed at the January 12, 2015 meeting. Motion by Herman and second by Schuster to approve 2015-17 AFSCME Contract.

2015-17 IUOU Local 49 Contract- Leslie provided council an update on the 2015-17 IUOU contract. Leslie stated it has been settled and will be signed at the January 12, 2015 meeting. Motion by Schuster and second by Herman to approve 2015-17 IUOU Local 49 Contract. Motion carried.

2015-17 LELS Update- Leslie stated the LELS has opted for mediation, which will commence after January 1, 2015.

Recommended City Administrator Contract Amendments- Leslie stated she would like to add dental insurance to her contract since she will be the only full time contracted employee who is not covered. She stated the total monthly cost for health, dental, disability and life insurance is still less than the total cost of the old health plan premium she has since replaced. She also recommended putting a cap on vacation carryover so the City won't end up with a huge payout if she were to ever leave. In addition, she recommended changing her life insurance requirement to match other city employees instead of a premium based on her salary, which may change from year to year. Motion by Herman and second by Schuster to approve the recommended City Administrator contract amendments. Motion carried.

Closeout of TIF 2-9- Leslie stated \$20,827 has to be returned to the County Auditor in order to close out this district per the State Auditor. Motion by Schuster and second by Herman to approve payment in the amount of \$20,827 to the County Auditor for the TIF Closeout. Motion carried.

2015 Council Committees and Appointments- Revised- Leslie stated state statute dictates the need for publishing in local papers, if available. Therefore, if the City does not want to incur the cost of double ads, the Wells Mirror would need to be designated as the Official Newspaper.

Leslie also informed council of two recent resignations from the Library Foundation Board, which created an opening for Lauren Schuster, who had applied. Motion by Herman and second by Schuster to approve changes to the 2015 Council Committees and Appointments. Motion carried.

COUNCIL REPORTS

Schuster- none.

Herman- none.

Gaines- none.

ADJOURNMENT

Motion by Schuster and second by Herman to adjourn the meeting at 2:50 pm. Motion carried.

Mayor Ronald Gaines

Deputy City Clerk Megan Boeck